



Magnolia Springs Benefits Overview

	PRN	Part-time	Full-time
Free meal per shift and unlimited drinks	✓	✓	✓
401k with matching company contribution toward retirement	✓	✓	✓
Free CEU courses available through Relias training	✓	✓	✓
Discounts on cell phones, appliances, movie tickets, hotels, and rental cars	✓	✓	✓
Bonus program for employee and resident referrals ranging \$50 -\$500	✓	✓	✓
Paid time off for above and beyond hospitality through WOW card program	✓	✓	✓
Annual performance evaluation	✓	✓	✓
1.5x holiday pay (2x for Thanksgiving and Christmas) if work	✓	✓	✓
Paid vacation		✓	✓
Health, dental, vision benefits		✓	✓
Tuition assistance through Impact LIFE for courses and classes		✓	✓
Hardship assistance through Impact LIFE		✓	✓
100% company paid life and disability insurance			✓